



**DEPARTMENT OF WATER RESOURCES
EXAMINATION ANNOUNCEMENT**



The Department of Water Resources offers Equal Opportunity for all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

**HYDROELECTRIC PLANT MECHANIC APPRENTICE
OPEN/SPOT EXAMINATION FOR
ALAMEDA, BUTTE, CONTRA COSTA, KERN, LOS ANGELES,
MERCED AND SAN JOAQUIN COUNTIES**

**ONE DAY FILE-IN-
PERSON**

June 19, 2008

You must **APPEAR AND COMPLETE YOUR SCANNABLE APPLICATION (Std.679) IN PERSON** at one of the locations indicated below on the above date. Applications filed by another person, by mail, faxed or submitted prior to or after the file date **will not be accepted for any reason**. Applicants **MUST** provide proof of identification in order to file their application.

**WHO SHOULD
APPLY**

This is an open examination. Applications will not be accepted on a promotional basis. Career Credits do not apply. Candidates who meet the minimum qualifications may participate in this examination. If you meet the entrance requirements for this exam and for the Hydroelectric Plant Electrician Apprentice and/or Hydroelectric Plant Operator Apprentice exams scheduled with the same final filing date, you may file for two or more examinations on a single application.

HOW TO APPLY

This is a one-day file-in-person process. **Scannable Applications (Std.679) will only be ACCEPTED IN PERSON, from the applicant (applicants must show photo identification), on JUNE 19, 2008, FROM THE HOURS OF 7:00 A.M. to 3:00 P.M. at the locations listed below. Scannable Applications (Std.679) handed in on behalf of someone will not be accepted. Scannable Applications (Std.679) delivered before or after the file-in-person date will not be accepted. Standard 678 Applications will not be accepted.**

Butte County
Department of Water Resources
Oroville Field Division
460 Glen Drive
Oroville, CA 95666
(530) 534-2358

Alameda/Contra Costa/Merced/San Joaquin Counties
Department of Water Resources
Delta Field Division
5280 Bruns Road
Byron, CA 94514
(209) 835-7106

Kern County
Department of Water Resources
San Joaquin Field Division
4201 Sabodan Street
Bakersfield, CA 93313
(661) 858-5506
(661) 858-5503

Los Angeles County
Department of Water Resources
Southern Field Division
34534 116th Street East
Pearblossom, CA 93553
(661) 944-8509

Candidates may establish eligibility in **ONE** location only.

DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD

**IDENTIFICATION
REQUIRED**

Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

**SPECIAL TESTING
ARRANGEMENTS**

If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the "Application for Examination". You will be contacted to make specific arrangements.

SALARY RANGE

**Range A: \$2664 Range B: \$2785 Range C: \$2906 Range D:\$3149 Range E: \$3391
Range F: \$3633 Range G: \$3875 Range H: \$4360**

Range A – Equivalent to completion of the twelfth grade.

Range B through H – Evidence of successful completion of the specific months of the prescribed academic and practical work of the apprenticeship program as defined in the apprenticeship agreement between the Department of Water Resources and the Division of Apprenticeship Standards.

**ELIGIBLE LIST
INFORMATION**

Separate open eligible lists will be established for the Department of Water Resources for Butte County, Alameda/Contra Costa/Merced/San Joaquin counties, Kern County, and Los Angeles County. Each open/spot eligible list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

EXAMINATION DATES

The examination will consist of a Written Test and a Qualifications Appraisal Interview.

WRITTEN TEST DATE: July 19, 2008.

It is anticipated interviews will be held during September/October 2008.

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

**REQUIREMENTS
FOR ADMITTANCE**

NOTE: All applicants must meet the minimum qualifications for this examination by the written test date, **July 19, 2008.**

TO THE EXAMINATION	Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either" I, "or" II, "or" III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.
MINIMUM QUALIFICATIONS	<p style="text-align: center;">Either I</p> <p>One year of experience in the California state service performing the duties of a Service Assistant (Maintenance and Operations).</p> <p style="text-align: center;">Or II</p> <p>Education: Equivalent to graduation from high school.</p>
POSITION DESCRIPTION	<p>A Hydroelectric Plant Mechanic Apprentice, under close supervision as an indentured apprentice, learns progressively skilled work in the maintenance and repair of mechanical equipment in hydroelectric generating or pumping plants; and does other work as required. Inability to maintain satisfactory progress in the academic and vocational work of the apprenticeship program is sufficient cause for separation from employment.</p> <p>Positions exist in Alameda, Butte, Contra Costa, Kern, Los Angeles, Merced and San Joaquin Counties with the Department of Water Resources.</p>
EXAMINATION INFORMATION	The examination will consist of a written test with three individual segments each weighted pass/fail and a qualifications appraisal interview weighted 100.00% . In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.
SCOPE OF EXAMINATION	<p style="text-align: center;">Written Test – Weighted Pass/Fail</p> <p>A. Knowledge of:</p> <ol style="list-style-type: none"> 1. Basic arithmetic and algebra. 2. Learn rapidly and follow directions. 3. Skills for Hydroelectric Plant Trades Work. <p style="text-align: center;">Qualifications Appraisal Interview – Weighted 100.00%</p> <p>In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:</p> <p>A. Knowledge of:</p> <ol style="list-style-type: none"> 1. Mechanical principles and fundamentals. <p>B. Ability to:</p> <ol style="list-style-type: none"> 1. Read and write English at a level required for successful job performance. 2. Learn rapidly and follow directions. 3. Acquire acceptable work habits such as punctuality, skill, neatness and dependability. 4. Work safely. 5. Make satisfactory progress in the prescribed academic and practical work in an approved apprenticeship program for Hydroelectric Plant Mechanic I.
SPECIAL PERSONAL CHARACTERISTICS	Willingness to work under close supervision; willingness to improve knowledge and efficiency by completing related courses as directed.
ADDITIONAL DESIRABLE QUALIFICATIONS	Completion of courses in or knowledge of welding, mechanics, geometry, physics, blueprint reading or drafting.
VETERANS PREFERENCE	<p>Veterans Preference Credit will be added to the final score of all competitors who are successful in this examination and who qualify for, and have requested these points through the State Personnel Board. Due to changes in the law (effective January 1, 1996), VETERANS WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS' CREDITS.</p> <p>Please submit a legible copy of your official Discharge documents (DD214) when completing the written examination on July 19, 2008.</p>

GENERAL INFORMATION

The Department of Water Resources reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

It is the candidate's responsibility to contact the Recruitment and Selection Services Section of the Department of Water Resources, (916) 653-5679 three weeks after the final filing date if he/she has not received a progress notice.

Scannable Applications (Std.679) are only available at the offices indicated on the reverse side of the bulletin on the day of the file in person.

If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination described on this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

If a candidate's notice of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

Devices for Communications Impairment

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. TDD: (916) 653-1804; California Relay Service: 1-800-735-2929 (TDD); 1-800-735-2922 (Voice)

For information regarding this examination, please contact La Trice Leslie (916)653-5679.